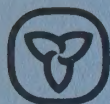


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HOURS, WAGES AND RELATED PAYMENTS IN THE COMMERCIAL, INDUSTRIAL AND  
INSTITUTIONAL BUILDING CONSTRUCTION INDUSTRY IN ONTARIO  
(SPECIAL REPORT)  
1980





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HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY  
(SPECIAL REPORT)

by

Research Branch

Ontario Ministry of Labour


Toronto, Ontario

January 1980


Hon. Robert Elgie, M.D.  
Minister

T. E. Armstrong, Q.C.  
Deputy Minister





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## I N T R O D U C T I O N

This is a special report by the Ontario Ministry of Labour, providing data on the wage rates and fringe benefits established for the 37 principal trades or occupations under collective bargaining agreements in the commercial, industrial and institutional building construction industry in the Province. The Ministry's regular annual report which covers wage rates and fringe benefits in residential, commercial, Industrial and institutional building, road sewer and watermain, and tunnel construction was published in September 1979.

The data in this report are presented in 37 tables corresponding to the trades and occupations studied. The first column of each table shows the unions and their locals which represent the trade or occupation covered by the table. Under each local are listed the major urban centres covered by the local, with centres having the same wage rates and fringe benefit payments grouped together.

The first column of the section of each table under the heading 'Wages and Related Payments' gives the effective dates of the data entered in the next six columns. The date shown under the wage rates reported in the 'Hourly Rate' column is the expiry date of the collective bargaining agreement involved. The figures in the 'Total' column represent the combined cost per hour of the wage rates and employer payments for vacation, health and welfare, pension and supplementary unemployment benefits on each of the effective dates shown in the second column of the table.

The 'Special Funds' column shows payments employers are required to make to funds other than those specified in the fourth to seventh columns of the table. The following abbreviations have been used to identify the types of funds to which such payments are made:

AF	=	Apprenticeship fund
AdF	=	Administration fund
IF	=	Industry fund
TF	=	Training fund
UF	=	Union fund

Payments to other specified types of funds are entered under "OTH" and are identified in the footnotes to the tables on pages 83-84.

The 'Standard Hours' column shows the daily and weekly hours normally worked at straight-time rates. If the daily hours are not specified, this is stated in the footnotes.

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and Holidays. If a premium is paid for weekly overtime and not for daily overtime, the weekly overtime premium is reported in the daily overtime column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of straight-time rates. Thus 1.5x means time and one-half the straight-time rate, and 2.0x double the straight-time rate.

The 'Shift Premiums' column shows the cents-per-hour or percentage differential paid for shift work. Where shift premiums are specified on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to percentage differentials.

The collective bargaining agreements from which the data were drawn for this report are listed in the Appendix on pages 85-86. The data were prepared for computer tabulation by Christine Fung and Donald Reshetnyk of the Ministry's Research Branch, under the supervision of Lenard Haywood.



Table 1

ASBESTOS WORKER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Asbestos Workers</u>														
Local 58 Cornwall Ottawa Pembroke	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
Local 95 Barrie Belleville Brampton Brantford Brockville Cambridge Chatham Guelph Hamilton Kingston Kitchener London Midland Niagara Falls North Bay Orillia Oshawa Owen Sound Peterborough Port Hope Sarnia St. Catharines St. Thomas Stratford Sudbury Timmins Toronto Welland Windsor Woodstock	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%	
Elliot Lake Sault Ste. Marie Thunder Bay	CI May 14, 79	\$12.31 Apr 30, 80	9.0%	\$ .55	\$ .41	-	\$14.38	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%	





Table 3

BRICKLAYER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Daily			Saturday	Sunday & Holiday		
<u>Bricklayers</u>														
Local 1 Hamilton	CI	May 1,78	\$11.28	10.0%	\$ .80	\$ .25	\$ .25	\$13.71	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$11.51	10.0%	\$ .80	\$ .25	\$ .25	\$13.96						
		May 1,79	\$11.87	10.0%	\$ .80	\$ .25	\$ .25	\$14.36						
		Nov 1,79	\$12.28	10.0%	\$ .80	\$ .25	\$ .25	\$14.81						
		Apr 30,80												
Local 2 Brampton	CI	May 1,78	\$11.07	10.0%	\$ .59	\$ .45	\$ .10	\$13.32	IF \$.060 (3) Oth \$.100	8.0/37.5	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$11.25	10.0%	\$ .59	\$ .50	\$ .10	\$13.57						
		May 1,79	\$11.54	10.0%	\$ .59	\$ .65	\$ .10	\$14.03						
		Nov 1,79	\$11.95	10.0%	\$ .59	\$ .65	\$ .10	\$14.49						
		Apr 30,80												
Toronto	CI	May 1,78	\$11.07	10.0%	\$ .59	\$ .45	\$ .10	\$13.32	IF \$.060 (3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$11.25	10.0%	\$ .59	\$ .50	\$ .10	\$13.57						
		May 1,79	\$11.54	10.0%	\$ .59	\$ .65	\$ .10	\$14.03						
		Nov 1,79	\$11.95	10.0%	\$ .59	\$ .65	\$ .10	\$14.49						
		Apr 30,80												
Local 3 Guelph	CI	May 1,78	\$11.14	10.0%	\$ .20	\$ .25	-	\$12.70	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$11.37	10.0%	\$ .20	\$ .25	-	\$12.96						
		May 1,79	\$11.78	10.0%	\$ .20	\$ .25	-	\$13.41						
		Nov 1,79	\$12.19	10.0%	\$ .20	\$ .25	-	\$13.86						
		Apr 30,80												
Local 4 Niagara Falls St. Catharines Welland	CI	May 1,78	\$11.12	10.0%	\$ .75	\$ .32	-	\$13.30	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$11.35	10.0%	\$ .75	\$ .32	-	\$13.56						
		May 1,79	\$11.71	10.0%	\$ .75	\$ .39	-	\$14.02						
		Nov 1,79	\$12.12	10.0%	\$ .75	\$ .39	-	\$14.47						
		Apr 30,80												

[illegible]



Table 3 Bricklayer (cont'd)

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Bricklayers</u>														
Local 10 Brockville Kingston	CI	May 1,78	\$11.03	10.0%	-	\$ .25	-	\$12.38	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$11.25	10.0%	-	\$ .25	-	\$12.63						
		May 1,79	\$11.62	10.0%	-	\$ .25	-	\$13.03						
		Nov 1,79	\$12.03	10.0%	-	\$ .25	-	\$13.48						
		Apr 30,80												
(5) Local 12 Cambridge	CI	May 1,78	\$11.10	10.0%	\$ .20	\$ .25	-	\$12.66	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$11.33	10.0%	\$ .20	\$ .25	-	\$12.91						
		May 1,79	\$11.75	10.0%	\$ .20	\$ .25	-	\$13.38						
		Nov 1,79	\$12.16	10.0%	\$ .20	\$ .25	-	\$13.83						
		Apr 30,80												
Kitchener	CI	May 1,78	\$11.10	10.0%	\$ .20	\$ .25	-	\$12.66	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$11.33	10.0%	\$ .20	\$ .25	-	\$12.91						
		May 1,79	\$11.75	10.0%	\$ .20	\$ .25	-	\$13.38						
		Nov 1,79	\$12.16	10.0%	\$ .20	\$ .25	-	\$13.83						
		Apr 30,80												
Local 13 Cornwall	CI	May 1,78	\$10.65	10.0%	-	\$ .25	-	\$11.97	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.88	10.0%	-	\$ .25	-	\$12.22						
		May 1,79	\$11.31	10.0%	-	\$ .25	-	\$12.69						
		Nov 1,79	\$11.72	10.0%	-	\$ .25	-	\$13.14						
		Apr 30,80												
Local 14 Chatham	CI	May 1,78	\$11.15	10.0%	-	\$ .25	-	\$12.52	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$11.37	10.0%	-	\$ .25	-	\$12.76						
		May 1,79	\$11.81	10.0%	-	\$ .25	-	\$13.24						
		Nov 1,79	\$12.22	10.0%	-	\$ .25	-	\$13.69						
		Apr 30,80												
Local 17 Peterborough Port Hope	CI	May 1,78	\$10.40	10.0%	\$ .45	\$ .25	-	\$12.14	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.63	10.0%	\$ .45	\$ .25	-	\$12.39						
		May 1,79	\$11.03	10.0%	\$ .45	\$ .25	-	\$12.83						
		Nov 1,79	\$11.44	10.0%	\$ .45	\$ .25	-	\$13.28						
		Apr 30,80												

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date		Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
Bricklayers															
Local 20 Oshawa	CI	May 1, 78	1,78	\$11.02	10.0%	\$ .45	\$ .50	-	\$13.07	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$11.25	10.0%	\$ .45	\$ .50	-	\$13.33						
		May 1, 79	1,79	\$11.72	10.0%	\$ .45	\$ .50	-	\$13.84						
		Nov 1, 79	1,79	\$12.13	10.0%	\$ .45	\$ .50	-	\$14.29						
		Apr 30, 80													
Local 23 Sarnia	CI	May 1, 78	1,78	\$10.65	10.0%	\$ .70	\$ .60	-	\$13.02	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$10.87	10.0%	\$ .70	\$ .60	-	\$13.26						
		May 1, 79	1,79	\$11.24	10.0%	\$ .70	\$ .60	-	\$13.66						
		Nov 1, 79	1,79	\$11.65	10.0%	\$ .70	\$ .60	-	\$14.12						
		Apr 30, 80													
Local 25 Thunder Bay	CI	May 1, 78	1,78	\$10.79	10.0%	\$ .20	\$ .25	-	\$12.32	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$11.02	10.0%	\$ .20	\$ .25	-	\$12.57						
		May 1, 79	1,79	\$11.43	10.0%	\$ .20	\$ .25	-	\$13.02						
		Nov 1, 79	1,79	\$11.84	10.0%	\$ .20	\$ .25	-	\$13.47						
		Apr 30, 80													
Local 28 North Bay Sudbury Timmins	CI	May 1, 78	1,78	\$10.62	10.0%	\$ .66	\$ .25	-	\$12.59	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$10.85	10.0%	\$ .66	\$ .25	-	\$12.85						
		May 1, 79	1,79	\$11.21	10.0%	\$ .66	\$ .25	-	\$13.24						
		Nov 1, 79	1,79	\$11.62	10.0%	\$ .66	\$ .25	-	\$13.69						
		Apr 30, 80													
Local 29 Elliot Lake Sault Ste. Marie	CI	May 1, 78	1,78	\$10.55	10.0%	\$ .74	\$ .25	-	\$12.60	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$10.77	10.0%	\$ .74	\$ .25	-	\$12.84						
		May 1, 79	1,79	\$11.14	10.0%	\$ .74	\$ .25	-	\$13.24						
		Nov 1, 79	1,79	\$11.55	10.0%	\$ .74	\$ .25	-	\$13.70						
		Apr 30, 80													
Local 30 Belleville	CI	May 1, 78	1,78	\$11.03	10.0%	-	\$ .25	-	\$12.38	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$11.25	10.0%	-	\$ .25	-	\$12.63						
		May 1, 79	1,79	\$11.62	10.0%	-	\$ .25	-	\$13.03						
		Nov 1, 79	1,79	\$12.03	10.0%	-	\$ .25	-	\$13.48						
		Apr 30, 80													



Table 3 Bricklayer (cont'd)

[illegible]

[illegible]



BULLDOZER OPERATOR - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

[illegible]

Table 5

CARPENTER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
Carpenters															
Local 18 Hamilton	CI	Sep 6,78	\$12.22	10.0%	\$ .70	\$ .70	-	\$14.84	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%	
		May 1,79	\$12.67	10.0%	\$ .70	\$ .70	-	\$15.34							
		Apr 30,80													
Local 38 Niagara Falls St. Catharines Welland	CI	Sep 6,78	\$12.67	10.0%	-	-	-	\$13.94	AF \$.020 AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%	
		May 1,79	\$13.13	10.0%	-	-	-	\$14.44							
		Apr 30,80													
Local 93 Cornwall	CI	Sep 6,78	\$10.18	10.0%	\$ .25	\$ .15	-	\$11.60	AF \$.010 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%	
		May 1,79	\$10.55	10.0%	\$ .25	\$ .25	-	\$12.11							
		Apr 30,80													
Ottawa	CI	Sep 6,78	\$11.95	10.0%	\$ .25	\$ .15	-	\$13.55	AF \$.010 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
		May 1,79	\$12.32	10.0%	\$ .25	\$ .25	-	\$14.05							
		Apr 30,80													
Local 249 Kingston	CI	Sep 6,78	\$12.68	10.0%	-	-	-	\$13.95	AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%	
		May 1,79	\$13.14	10.0%	-	-	-	\$14.45							
		Apr 30,80													
Local 397 Oshawa	CI	Sep 6,78	\$11.40	10.0%	\$ .50	\$ .15	-	\$13.19	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%	
		May 1,79	\$11.85	10.0%	\$ .50	\$ .15	-	\$13.69							
		Apr 30,80													
Local 446 Sault Ste. Marie	CI	Sep 6,78	\$11.32	10.0%	\$ .50	\$ .15	-	\$13.10	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.25/hr	
		May 1,79	\$11.77	10.0%	\$ .50	\$ .15	-	\$13.60							
		Apr 30,80													



Table 5 Carpenter (cont'd)

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date			Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.			Total	Daily	Saturday		Sunday & Holiday
Carpenters															
Local 494 Chatham	CI	Sep May	6,78	\$11.36	10.0%	\$ .42	\$ .30	\$ .15	\$13.37	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
			1,79	\$11.68	10.0%	\$ .57	\$ .30	\$ .15	\$13.87						
			Apr 30,80												
Windsor	CI	Sep May	6,78	\$11.36	10.0%	\$ .42	\$ .30	\$ .15	\$13.37	(6) AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
			1,79	\$11.68	10.0%	\$ .57	\$ .30	\$ .15	\$13.87						
			Apr 30,80												
Local 572 Belleville	CI	Sep May	6,78	\$11.40	10.0%	\$ .50	\$ .15	-	\$13.19	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
			1,79	\$11.85	10.0%	\$ .50	\$ .15	-	\$13.69						
			Apr 30,80												
Local 785 Brantford Cambridge Guelph Kitchener	CI	Sep May	6,78	\$10.14	10.0%	\$ .50	\$ .15	-	\$11.80	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
			1,79	\$10.59	10.0%	\$ .50	\$ .15	-	\$12.30						
			Apr 30,80												
Local 1071 Port Hope	CI	Sep May	6,78	\$11.40	10.0%	\$ .50	\$ .15	-	\$13.19	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
			1,79	\$11.85	10.0%	\$ .50	\$ .15	-	\$13.69						
			Apr 30,80												
Local 1256 Sarnia	CI	Sep May	6,78	\$12.50	9.0%	\$ .60	\$ .70	-	\$14.93	(8) Oth \$.010	(7) 8.0/38.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
			1,79	\$12.63	10.0%	\$ .60	\$ .70	-	\$15.19						
			Apr 30,80												
Local 1304 Orillia	CI	Sep May	6,78	\$10.32	10.0%	\$ .20	\$ .15	-	\$11.70	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
			1,79	\$10.77	10.0%	\$ .20	\$ .15	-	\$12.20						
			Apr 30,80												

[illegible]



Table 5 Carpenter (cont'd)

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date			Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.			Total	Daily	Saturday	
Carpenters														
Local 2480 Barrie	CI	Sep 6, 78 May 1, 79	\$10.32 \$10.77 Apr 30, 80	10.0% 10.0%	\$ .20 \$ .20	\$ .15 \$ .15	- -	\$11.70 \$12.20	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Local 2482 Midland	CI	Sep 6, 78 May 1, 79	\$10.32 \$10.77 Apr 30, 80	10.0% 10.0%	\$ .20 \$ .20	\$ .15 \$ .15	- -	\$11.70 \$12.20	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Local 2486 Elliot Lake North Bay Sudbury Timmins	CI	Sep 6, 78 May 1, 79	\$11.60 \$12.05 Apr 30, 80	10.0% 10.0%	\$ .50 \$ .50	\$ .15 \$ .15	- -	\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 3227 Brampton	CI	Nov 1, 78 May 1, 79	\$12.35 \$12.74 Apr 30, 80	10.0% 10.0%	\$ .55 \$ .62	\$ .70 \$ .70	- -	\$14.84 \$15.33	AF \$.020 UF \$.020 AdF \$.050	(10) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Toronto	CI	Nov 1, 78 May 1, 79	\$12.35 \$12.74 Apr 30, 80	10.0% 10.0%	\$ .55 \$ .62	\$ .70 \$ .70	- -	\$14.84 \$15.33	AF \$.020 UF \$.020 AdF \$.050	(10) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

Table 6

CEMENT FINISHER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Bricklayers</u>														
Local 4 Niagara Falls St. Catharines Welland	CI	May 1,78	\$ 9.74	10.0%	\$ .75	-	-	\$11.46	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$ 9.74	10.0%	\$ .75	\$ .25	-	\$11.71						
		May 1,79	\$10.04	10.0%	\$ .75	\$ .25	-	\$12.04						
		Nov 1,79	\$10.40	10.0%	\$ .75	\$ .25	-	\$12.44						
		Apr 30,80												
Local 10 Brockville Kingston	CI	May 1,78	\$10.13	10.0%	-	-	-	\$11.14	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.35	10.0%	-	-	-	\$11.39						
		May 1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1,79	\$10.99	10.0%	-	-	-	\$12.09						
		Apr 30,80												
Local 28 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	May 1,78	\$ 9.15	10.0%	\$ .66	-	-	\$10.73	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$ 9.37	10.0%	\$ .66	-	-	\$10.97						
		May 1,79	\$ 9.70	10.0%	\$ .66	-	-	\$11.33						
		Nov 1,79	\$10.06	10.0%	\$ .66	-	-	\$11.73						
		Apr 30,80												
Local 30 Belleville	CI	May 1,78	\$10.13	10.0%	-	-	-	\$11.14	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.35	10.0%	-	-	-	\$11.39						
		May 1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1,79	\$10.99	10.0%	-	-	-	\$12.09						
		Apr 30,80												
<u>Carpenters</u>														
Local 2693 Thunder Bay	CI	Jul 19,78	\$10.95	10.0%	-	-	-	\$12.05		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	\$11.55	10.0%	-	-	-	\$12.71						
		Apr 30,80												



Table 6 Cement finisher (cont'd)

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<b>Labourers</b>														
Local 183 Barrie Brampton Midland Orillia Toronto	CI	Sep 18,78 Jan 1,79 May 1,79 Nov 1,79  Apr 30,80	\$10.15 \$10.48 \$10.94 \$11.35	10.0% 10.0% 10.0% 10.0%	\$ .51 \$ .65 \$ .65 \$ .65	\$ .25 \$ .25 \$ .25 \$ .30	- - - -	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Local 506 Barrie Brampton Midland Orillia Toronto	CI	Sep 18,78 Jan 1,79 May 1,79 Nov 1,79  Apr 30,80	\$10.14 \$10.59 \$10.99 \$11.39	10.0% 10.0% 10.0% 10.0%	\$ .53 \$ .53 \$ .53 \$ .53	\$ .25 \$ .25 \$ .25 \$ .30	- - - -	\$11.93 \$12.43 \$12.87 \$13.36	(12) IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Local 837 Hamilton St. Catharines Welland	CI	Sep 18,78 Jan 1,79 May 1,79 Nov 1,79  Apr 30,80	\$ 9.95 \$10.15 \$10.53 \$10.80	10.0% 10.0% 10.0% 10.0%	\$ .40 \$ .65 \$ .82 \$ .82	- - - \$ .20	- - - -	\$11.35 \$11.82 \$12.40 \$12.90	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Local 879 Niagara Falls	CI	Sep 18,78 Jan 1,79 May 1,79 Nov 1,79  Apr 30,80	\$ 9.95 \$10.15 \$10.53 \$10.80	10.0% 10.0% 10.0% 10.0%	\$ .40 \$ .65 \$ .82 \$ .82	- - - \$ .20	- - - -	\$11.35 \$11.82 \$12.40 \$12.90	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
<b>Plasterers</b>														
Local 70 Elliot Lake North Bay Sault Ste. Marie Sudbury	CI	Oct 2,78 Nov 1,78 May 1,79 Nov 1,79  Apr 30,80	\$10.21 \$10.52 \$10.85 \$11.07	10.0% 10.0% 10.0% 10.0%	\$ .81 \$ .81 \$ .81 \$ .81	- - - -	- - - -	\$12.04 \$12.38 \$12.75 \$12.99	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%

[illegible]





Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums							
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Daily			Saturday	Sunday & Holiday									
Intl. Operating Engineer																					
Local 793	CI	Jun 19,78	\$12.04	10.0%	\$ .30	\$ .60	-	\$14.14	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%							
Barrie		May 1,79	\$12.54	10.0%	\$ .30	\$ .70	-	\$14.79													
Brampton		Apr 30,80																			
Midland																					
Orillia																					
Oshawa																					
Peterborough																					
Port Hope																					
Toronto																					
Belleville	CI	Jun 19,78	\$11.97	10.0%	\$ .30	\$ .50	-	\$13.97	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%							
Brockville		May 1,79	\$12.47	10.0%	\$ .30	\$ .60	-	\$14.62													
Chatham		Apr 30,80																			
Cornwall																					
Kingston																					
Ottawa																					
Pembroke																					
Windsor																					
Brantford		CI	Jun 19,78	\$12.63	10.0%	\$ .30	\$ .70	-							\$14.89	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cambridge	May 1,79		\$13.22	10.0%	\$ .30	\$ .70	-	\$15.54													
Elliot Lake	Apr 30,80																				
Guelph																					
Hamilton																					
Kitchener																					
London																					
Niagara Falls																					
North Bay																					
Owen Sound																					
Sault Ste. Marie																					
St. Catharines																					
St. Thomas																					
Stratford																					
Sudbury																					
Thunder Bay																					
Timmins																					
Welland																					
Woodstock																					
Sarnia	CI		May 1,79	\$13.51	10.0%	\$ .30	\$ .50	-	\$15.66	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%						
				Apr 30,80																	



[illegible]





ELEVATOR CONSTRUCTOR - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

[illegible]





Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
Painters														
Local 1783 London St. Thomas Stratford Woodstock	CI	Jun 28, 78		(33)	(31)	-	-	(25)						
		May 1, 79	\$ 8.44	-	-	-	-	\$ 8.44		8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd
			\$ 8.94	-	-	-	-	\$ 8.94						12.5%
			Apr 30, 80											
Local 1795 Hamilton	CI	Jan 1, 78	\$ 9.43	10.0%	\$ .35	-	-	\$10.72		8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
		Jan 1, 79	\$ 9.63	10.0%	\$ .40	-	-	\$10.99						
		May 1, 79	\$10.23	10.0%	\$ .40	-	-	\$11.65						
			Apr 30, 80											
Local 1819 Brampton Toronto	CI	Jun 28, 78	\$11.30	10.0%	\$ .90	-	-	\$13.33	AF \$.010	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		May 1, 79	\$11.90	10.0%	\$ .90	-	-	\$13.99						
			Apr 30, 80											
Local 1824 Brantford Cambridge Guelph Kitchener Owen Sound	CI	Jan 1, 78	\$ 7.21	(33)	(34)	-	-	(25)		8.0/40.0	1.5x	1.5x	Sun 2.0x	3rd \$ .10/hr
		Jan 1, 79	\$ 7.36	-	-	-	-	\$ 7.36					Hol 1.0x	
		May 1, 79	\$ 7.81	-	-	-	-	\$ 7.81						
			Apr 30, 80											
Local 1832 Oshawa Port Hope	CI	Jun 1, 78	\$ 9.37	8.0%	\$ .40	-	-	\$10.52		8.0/40.0	2.0x	-	Hol 2.0x	2nd 14.2%
		May 1, 79	\$ 9.92	8.0%	\$ .40	-	-	\$11.11						
			Apr 30, 80											
Peterborough	CI	Jan 1, 78	\$ 6.13	(35)	-	-	-	(28)		8.0/40.0	1.5x	-	Sun 2.0x	2nd & 3rd
		Dec 1, 78	\$ 6.29	-	-	-	-	\$ 6.29					Hol 1.0x	\$ .10/hr
		May 1, 79	\$ 6.74	-	-	-	-	\$ 6.74						
			Apr 30, 80											
Local 1834 Niagara Falls St. Catharines Welland	CI	Jun 28, 78	\$ 9.40	6.0%	\$ .50	-	-	\$10.46		8.0/40.0	1.5x 1st	(26) 1.5x	Sun 2.0x	-
		Dec 1, 78	\$ 9.55	6.0%	\$ .55	-	-	\$10.67			4.0 hrs		Hol 1.0x	
		May 1, 79	\$10.15	6.0%	\$ .55	-	-	\$11.31			2.0x			
			Apr 30, 80								after			



Table 11

GRINDER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Carpenters</u>													
Local 2693	CI Jul 19,78	\$10.65	10.0%	-	-	-	\$11.72		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Thunder Bay	May 1,79	\$11.25	10.0%	-	-	-	\$12.38			2.0 hrs			14.2%
		Apr 30,80								2.0x after			





Table 13

LABOURER COMMON - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Carpenters</u>														
Local 2693 Thunder Bay	CI	Jul 19,78	\$10.15	10.0%	-	-	-	\$11.17		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	\$10.75	10.0%	-	-	-	\$11.83						
		Apr 30,80												
<u>Labourers</u>														
Local 247 Belleville Brockville Kingston	CI	Sep 18,78	\$ 9.68	10.0%	-	\$ .35	-	\$11.00	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	\$10.23	10.0%	-	\$ .35	-	\$11.60						
		Apr 30,80												
Local 491 Timmins	CI	Sep 18,78	\$ 8.45	10.0%	\$ .30	\$ .30	-	\$ 9.90	IF \$.050 IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
		May 1,79	\$ 9.00	10.0%	\$ .30	\$ .30	-	\$10.50						
		Apr 30,80												
Local 493 North Bay Sudbury	CI	Sep 18,78	\$ 8.58	10.0%	\$ .35	\$ .10	-	\$ 9.89	IF \$.050 IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
		May 1,79	\$ 9.00	10.0%	\$ .44	\$ .15	-	\$10.49						
		Apr 30,80												
Local 506 Barrie Midland Orillia	CI	Sep 18,78	\$ 8.37	10.0%	\$ .53	\$ .20	-	\$ 9.94	(38) IF \$.050 IF \$.060	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd \$1.00/hr
		May 1,79	\$ 8.81	10.0%	\$ .53	\$ .30	-	\$10.52						
		Apr 30,80												
Brampton Toronto	CI	Sep 18,78	\$10.32	10.0%	\$ .53	\$ .40	-	\$12.28	(38) (7) IF \$.050 IF \$.060	8.5/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd \$1.00/hr
		May 1,79	\$10.76	10.0%	\$ .53	\$ .50	-	\$12.87						
		Apr 30,80												
Local 527 Cornwall Ottawa Pembroke	CI	May 1,79	\$ 8.80	10.0%	\$ .34	\$ .20	-	\$10.22	IF \$.050 TF \$.110 UF \$.100	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 14.2%
		Apr 30,80												

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Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total	Daily			Saturday	Sunday & Holiday		
<u>Labourers</u>														
Local 597 Oshawa Peterborough Port Hope	CI	Sep 18,78	\$ 9.03	9.0%	\$ .60	\$ .65	-	\$11.09	IF \$ .050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	-	2.0x	2nd & 3rd 14.2%
		May 1,79	\$ 9.44	9.0%	\$ .60	\$ .80	-	\$11.69	IF \$ .050					
			Apr 30,80											
Local 607 Thunder Bay	CI	Jul 19,78	\$10.18	10.0%	-	-	-	\$11.20	(39) IF \$ .050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Sep 18,78	\$10.04	10.0%	\$ .15	-	-	\$11.19						
		May 1,79	\$10.63	10.0%	\$ .15	-	-	\$11.84						
			Apr 30,80											
Local 625 Windsor	CI	Sep 18,78	(24) \$10.30	8.0%	\$ .15	\$ .30	-	\$11.57	IF \$ .050	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 13.3%
		May 1,79	\$10.86	8.0%	\$ .15	\$ .30	-	\$12.18						
			Apr 30,80											
Local 749 Chatham	CI	Sep 18,78	(24) \$ 7.85	8.0%	\$ .15	\$ .50	-	\$ 9.13	IF \$ .050	8.5/42.5	1.5x	1.5x	2.0x	2nd & 3rd 13.3%
		May 1,79	\$ 8.40	8.0%	\$ .15	\$ .60	-	\$ 9.82						
			Apr 30,80											
Local 837 Hamilton	CI	Sep 18,78	\$ 9.45	10.0%	\$ .82	\$ .50	-	\$11.72	IF \$ .080	8.5/42.5	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	(40) 2nd & 3rd 13.3%
		May 1,79	\$ 9.95	10.0%	\$ .87	\$ .50	-	\$12.32						
			Apr 30,80											
Niagara Falls St. Catharines Welland	CI	Sep 18,78	\$ 9.48	8.0%	\$ .82	\$ .50	-	\$11.56	IF \$ .050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 13.3%
		May 1,79	\$10.04	8.0%	\$ .82	\$ .50	-	\$12.16						
		Jun 1,79	\$ 9.99	8.0%	\$ .87	\$ .50	-	\$12.16						
			Apr 30,80											
Local 1036 Elliot Lake Sault Ste. Marie	CI	Sep 18,78	\$ 8.37	10.0%	\$ .55	\$ .20	-	\$ 9.96	IF \$ .050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .80/hr
		May 1,79	\$ 8.92	10.0%	\$ .55	\$ .20	-	\$10.56						
			Apr 30,80											



Table 13 Labourer common (cont'd)

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourers														
Local 1059 London St. Thomas Stratford Woodstock	CI	Sep 18,78	\$ 9.41	10.0%	\$ .15	\$ .30	-	\$10.80	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
		May 1,79	\$10.14	8.0%	\$ .15	\$ .30	-	\$11.40						
		Apr 30,80												
Local 1081 Brantford Cambridge Guelph Kitchener Owen Sound	CI	Sep 18,78	\$ 8.60	7.0%	\$ .45	\$ .20	-	\$ 9.85	IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
		Jan 1,79	\$ 8.46	7.0%	\$ .60	\$ .20	-	\$ 9.85						
		May 1,79	\$ 8.93	7.0%	\$ .60	\$ .30	-	\$10.46						
		Apr 30,80												
Local 1089 Sarnia	CI	May 1,79	(24) \$10.90	8.0%	\$ .30	\$ .25	-	\$12.32	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
			AdF \$.090											

[illegible]

MARBLE SETTER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Daily			Saturday	Sunday & Holiday		
Bricklayers														
Local 4 Niagara Falls St. Catharines Welland	CI	May 1,78	\$ 9.90	10.0%	\$ .75	-	-	\$11.64	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$ 9.90	10.0%	\$ .75	\$.25	-	\$11.89						
		May 1,79	\$10.20	10.0%	\$ .75	\$.25	-	\$12.22						
		Nov 1,79	\$10.56	10.0%	\$ .75	\$.25	-	\$12.62						
		Apr 30,80												
Local 6 Chatham Windsor	CI	May 1,78	\$10.20	10.0%	\$ .60	-	-	\$11.82	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.43	10.0%	\$ .60	-	-	\$12.07						
		May 1,79	\$10.70	10.0%	\$ .60	-	-	\$12.37						
		Nov 1,79	\$11.06	10.0%	\$ .60	-	-	\$12.77						
		Apr 30,80												
Local 7 Ottawa Pembroke	CI	May 1,78	\$10.35	10.0%	\$ .25	-	-	\$11.64	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.54	10.0%	\$ .30	-	-	\$11.89						
		May 1,79	\$10.84	10.0%	\$ .30	-	-	\$12.22						
		Nov 1,79	\$11.20	10.0%	\$ .30	-	-	\$12.62						
		Apr 30,80												
Local 10 Brockville Kingston	CI	May 1,78	\$10.13	10.0%	-	-	-	\$11.14	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.35	10.0%	-	-	-	\$11.39						
		May 1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1,79	\$10.99	10.0%	-	-	-	\$12.09						
		Apr 30,80												
(5) Local 12 Cambridge	CI	May 1,78	\$10.05	10.0%	-	-	-	\$11.06	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.28	10.0%	-	-	-	\$11.31						
		May 1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1,79	\$10.99	10.0%	-	-	-	\$12.09						
		Apr 30,80												





MILLWRIGHT - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Carpenters													
Local 494 Chatham Windsor	CI Jun 12,78 May 1,79	\$11.33 \$12.02 Apr 30,80	10.0% 10.0%	\$ .80 \$ .80	\$1.00 \$1.00	\$ .15 \$ .15	\$14.41 \$15.17	IF \$\$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 1007 Niagara Falls St. Catharines Welland	CI Jun 12,78 May 1,79	\$11.33 \$12.02 Apr 30,80	10.0% 10.0%	\$ .80 \$ .80	\$1.00 \$1.00	\$ .15 \$ .15	\$14.41 \$15.17	IF \$\$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 1410 Brockville Cornwall Kingston Ottawa Pembroke	CI Jun 12,78 May 1,79	\$11.33 \$12.02 Apr 30,80	10.0% 10.0%	\$ .80 \$ .80	\$1.00 \$1.00	\$ .15 \$ .15	\$14.41 \$15.17	IF \$\$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 1425 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI Jun 12,78 May 1,79	\$11.33 \$12.02 Apr 30,80	10.0% 10.0%	\$ .80 \$ .80	\$1.00 \$1.00	\$ .15 \$ .15	\$14.41 \$15.17	IF \$\$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 1592 London Sarnia St. Thomas Stratford Woodstock	CI Jun 12,78 May 1,79	\$11.33 \$12.02 Apr 30,80	10.0% 10.0%	\$ .80 \$ .80	\$1.00 \$1.00	\$ .15 \$ .15	\$14.41 \$15.17	IF \$\$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Carpenters</u>														
Local 1669 Thunder Bay	CI	Jun 12,78	\$11.33	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$ .050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,79	\$12.02	10.0%	\$ .80	\$1.00	\$ .15	\$15.17	AF \$ .020					
		Apr 30,80												
Local 1916 Brantford Cambridge Guelph Hamilton Kitchener Owen Sound	CI	Jun 12,78	\$11.35	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$ .050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,79	\$12.02	10.0%	\$ .80	\$1.00	\$ .15	\$15.17	AF \$ .020					
		Apr 30,80												
Local 2309 Barrie Belleville Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI	Jun 12,78	\$11.35	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$ .050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,79	\$12.02	10.0%	\$ .80	\$1.00	\$ .15	\$15.17	AF \$ .020					
		Apr 30,80												



OILER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Intl. Operating Engineer</u>														
Local 793 Barrie Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI	Jun 19,78 May 1,79  Apr 30,80	\$ 9.59 \$10.00  Apr 30,80	10.0% 10.0%	\$ .30 \$ .30	\$ .60 \$ .70	- -	\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Belleville Brockville Chatham Cornwall Kingston Ottawa Pembroke Windsor	CI	Jun 19,78 May 1,79  Apr 30,80	\$ 9.48 \$ 9.89  Apr 30,80	10.0% 10.0%	\$ .30 \$ .30	\$ .50 \$ .60	- -	\$11.23 \$11.78	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Brantford Cambridge Elliot Lake Guelph Hamilton Kitchener London Niagara Falls North Bay Owen Sound Sault Ste. Marie St. Catharines St. Thomas Stratford Sudbury Thunder Bay Timmins Welland	CI	Jun 19,78 May 1,79  Apr 30,80	\$ 9.22 \$ 9.66  Apr 30,80	10.0% 10.0%	\$ .30 \$ .30	\$ .70 \$ .70	- -	\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sarnia	CI	May 1,79  Apr 30,80	\$10.54  Apr 30,80	10.0%	\$ .30	\$ .50	-	\$12.39	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Local 793 Woodstock	CI Jun 19, 78	\$10.46	10.0%	\$ .30	\$ .20	-	\$12.01	TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1, 79	\$10.78	10.0%	\$ .30	\$ .40	-	\$12.56	AdF \$.050					
	Apr 30, 80												

PAINTER, BRUSH - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
Painters															
Local 46 Barrie Brampton Midland Orillia Toronto	CI	May 1,78	\$10.55	10.0%	\$ .75	\$ .20	-	\$12.56	(41) IF \$ .100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%	
		May 1,79	\$11.10	10.0%	\$ .75	\$ .30	-	\$13.26							
		Apr 30,80													
Local 114 Belleville Brockville Kingston Peterborough Port Hope	CI	May 1,78	\$ 9.80	9.0%	\$ .75	\$ .20	-	\$11.63	(41) IF \$ .100	(42) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
		May 1,79	\$10.35	9.0%	\$ .75	\$ .30	-	\$12.33							
		Apr 30,80													
Local 200 Cornwall Ottawa Pembroke	CI	May 1,78	\$ 9.10	7.0%	\$ .75	-	-	\$10.49	(41) IF \$ .100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%	
		May 1,79	\$ 9.65	7.0%	\$ .75	\$ .10	-	\$11.18							
		Apr 30,80													
Local 205 Hamilton	CI	May 1,78	\$10.60	9.0%	\$ .75	-	-	\$12.30	(41) IF \$ .100	(42) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
		May 1,79	\$11.15	9.0%	\$ .75	\$ .10	-	\$13.00							
		Apr 30,80													
Niagara Falls St. Catharines Welland	CI	May 1,78	\$ 9.85	8.0%	\$ .75	-	-	\$11.39	(41) IF \$ .100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
		May 1,79	\$10.40	8.0%	\$ .75	\$ .10	-	\$12.08							
		Apr 30,80													
Local 1494 Chatham Windsor	CI	May 1,78	\$10.09	8.0%	\$ .75	-	-	\$11.65	(41) IF \$ .100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .10/hr	
		May 1,79	\$10.64	8.0%	\$ .75	\$ .10	-	\$12.34							
		Apr 30,80													



Painters															
Local 1590 Sarnia	CI	May 1,78 May 1,79	1,78 1,79	\$11.37 \$11.92 Apr 30,80	9.0% 9.0%	\$ .75 \$ .75	- \$ .10	- -	\$13.14 \$13.84	(41) IF \$ .100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .25/hr
Local 1671 Thunder Bay	CI	May 1,78 May 1,79	1,78 1,79	\$ 9.80 \$10.35 Apr 30,80	9.0% 9.0%	\$ .75 \$ .75	\$ .20 \$ .30	- -	\$11.63 \$12.33	(41) IF \$ .100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .50/hr
Local 1783 London St. Thomas Stratford Woodstock	CI	May 1,78 May 1,79	1,78 1,79	\$ 9.45 \$10.00 Apr 30,80	10.0% 10.0%	\$ .75 \$ .75	\$ .20 \$ .30	- -	\$11.35 \$12.05	(41) IF \$ .100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
Local 1824 Brantford Cambridge Guelph Kitchener Owen Sound	CI	May 1,78 May 1,79	1,78 1,79	\$ 9.25 \$ 9.80 Apr 30,80	8.0% 8.0%	\$ .75 \$ .75	\$ .20 \$ .30	- -	\$10.94 \$11.63	(41) IF \$ .100	(42) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Local 1832 Oshawa	CI	May 1,78 May 1,79	1,78 1,79	\$10.55 \$11.10 Apr 30,80	10.0% 10.0%	\$ .75 \$ .75	\$ .20 \$ .30	- -	\$12.56 \$13.26	(41) IF \$ .100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 1904 North Bay Sudbury Timmins	CI	May 1,78 May 1,79	1,78 1,79	\$ 9.23 \$ 9.78 Apr 30,80	9.0% 9.0%	\$ .75 \$ .75	- \$ .10	- -	\$10.81 \$11.51	(41) IF \$ .100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Local 1919 Elliot Lake Sault Ste. Marie	CI	May 1,78 May 1,79	1,78 1,79	\$ 9.10 \$ 9.65 Apr 30,80	10.0% 10.0%	\$ .75 \$ .75	\$ .20 \$ .30	- -	\$10.96 \$11.67	(41) IF \$ .100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

PAINTER, SPRAY - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

[illegible]

[illegible]



PLASTERER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

[illegible]

[illegible]

Table 20 Plasterer (cont'd)

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
Plasterers															
Local 124 Belleville Brockville Cornwall Kingston Ottawa Pembroke Peterborough	CI	Nov 1, 78	\$10.12	10.0%	\$ .71	-	-	\$11.84	IF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%	
		May 1, 79	\$11.01	10.0%	\$ .80	-	-	\$12.91	AF \$.020						
		Apr 30, 80													
Local 162 Timmins	CI	Oct 2, 78	\$10.59	10.0%	-	-	-	\$11.65	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%	
		May 1, 79	\$11.27	10.0%	-	-	-	\$12.40	AF \$.020						
		Apr 30, 80													
Local 344 Thunder Bay	CI	Oct 10, 78	\$12.14	10.0%	-	-	-	\$13.35	IF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	Sun 2.0x Hol 2.5x	2nd 14.2% 3rd 50.0%	
		May 1, 79	\$12.82	10.0%	-	-	-	\$14.10	AF \$.020						
		Apr 30, 80													
Local 345 Chatham Windsor	CI	Oct 2, 78	\$11.52	10.0%	\$ .52	-	-	\$13.19	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%	
		May 1, 79	\$12.12	10.0%	\$ .52	-	-	\$13.85	AF \$.020						
		Apr 30, 80													
Local 598 Brantford Hamilton	CI	Oct 2, 78	\$10.51	10.0%	-	-	-	\$11.56	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%	
		May 1, 79	\$11.19	10.0%	-	-	-	\$12.31	AF \$.020						
		Apr 30, 80													
Local 915 Sarnia	CI	May 1, 78	\$12.13	10.0%	-	-	-	\$13.34	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%	
		May 1, 79	\$12.36	10.0%	-	-	-	\$13.60	AF \$.020						
		Apr 30, 80													



Table 21

PLUMBER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date			Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.			Total	Daily	Saturday		Sunday & Holiday
<u>Christian Labour Assn.</u>															
Internationa Elliot Lake	CI	May 1,78		\$11.00	10.0%	\$ .55	-	-	\$12.65	(3) Oth \$.040	8.0/40.0	2.0x	-	2.0x	2nd 14.2%
		May 1,79		\$11.55	10.0%	\$ .60	-	-	\$13.30						3rd 33.3%
		Apr 30,80													
Sault Ste. Marie	CI	May 1,78		\$11.00	10.0%	\$ .55	-	-	\$12.65	(14) Oth \$.040	8.0/40.0	(13) 2.0x	-	2.0x	2nd 14.2%
		May 1,79		\$11.55	10.0%	\$ .60	-	-	\$13.30						3rd 33.3%
		Apr 30,80													
<u>Plumbers</u>															
Local 46 Brampton Toronto	CI	Jun 15,78		\$12.67	10.0%	\$ .34	\$ .94	\$ .10	\$15.32	(43) IF \$.100 TF \$.350	7.5/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		May 1,79		\$13.20	10.0%	\$ .34	\$1.00	\$ .10	\$15.96						3rd 28.5%
		Apr 30,80													
Local 67 Brantford Hamilton	CI	Jun 15,78		\$11.73	10.0%	\$ .64	\$ .25	-	\$13.79	(1) IF \$.050 UF \$.100	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79		\$12.18	10.0%	\$ .64	\$ .40	-	\$14.44						
		Apr 30,80													
Local 71 Ottawa Pembroke	CI	Jun 15,78		\$11.79	11.0%	\$ .50	\$ .65	-	\$14.24	(44) IF \$.070 TF \$.060 UF \$.150	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Sep 1,78		\$11.79	11.0%	\$ .50	\$ .65	-	\$14.24						
		May 1,79		\$12.33	11.0%	\$ .50	\$ .70	-	\$14.89						
		Apr 30,80													
Local 221 Brockville Kingston	CI	Jun 15,78		\$11.99	10.0%	\$ .55	\$ .50	-	\$14.24	(1) IF \$.100 TF \$.030	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,79		\$12.49	10.0%	\$ .55	\$ .60	-	\$14.89						
		Apr 30,80													
Local 320 Belleville	CI	Jun 15,78		\$11.64	11.0%	\$ .35	-	-	\$13.27		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79		\$12.23	11.0%	\$ .35	-	-	\$13.93						
		Apr 30,80													

[illegible]

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Daily			Saturday	Sunday & Holiday			
<u>Plumbers</u>															
Local 628 Thunder Bay	CI	Jun 15, 78	\$11.72	10.0%	\$ .42	\$ .75	-	\$14.06	IF \$ .100	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.5%	
		May 1, 79	\$12.31	10.0%	\$ .42	\$ .75	-	\$14.71	TF \$ .030						
		Apr 30, 80													
Local 663 Sarnia	CI	May 1, 79	\$13.01	12.0%	\$ .40	\$1.00	-	\$15.97	IF \$ .060	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%	
		Apr 30, 80							TF \$ .010						
Local 666 Niagara Falls St. Catharines Welland	CI	Jun 15, 78	\$11.83	10.0%	\$ .65	\$ .80	\$ .10	\$14.56	IF \$ .050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%	
		May 1, 79	\$12.28	10.0%	\$ .70	\$ .90	\$ .10	\$15.21	TF \$ .070						
		Apr 30, 80							(47) Oth \$ .010						
Local 800 Elliot Lake North Bay Sudbury Timmins	CI	Jun 15, 78	\$11.33	10.0%	\$ .90	\$ .67	-	\$14.03	IF \$ .070	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%	
		May 1, 79	\$11.65	10.0%	\$1.00	\$ .87	-	\$14.69							
		Apr 30, 80													
Local 819 Cornwall	CI	Jun 15, 78	\$11.50	10.0%	\$ .85	\$ .55	-	\$14.05	(50) IF \$ .070	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0%	
		Aug 1, 78	\$11.50	10.0%	\$ .85	\$ .55	-	\$14.05	UF \$ .210						
		May 1, 79	\$12.09	10.0%	\$ .85	\$ .55	-	\$14.70							
		Apr 30, 80													

REFRIGERATION MECHANIC - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

[illegible]



Table 23

RESILIENT FLOOR LAYER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY[illegible]

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Carpenters</u>														
Local 397 Oshawa	CI	Sep 6,78 May 1,79	\$11.40 \$11.85 Apr 30,80	10.0% 10.0%	\$ .50 \$ .50	\$ .15 \$ .15	- -	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 446 Sault Ste. Marie	CI	Sep 6,78 May 1,79	\$11.32 \$11.77 Apr 30,80	10.0% 10.0%	\$ .50 \$ .50	\$ .15 \$ .15	- -	\$13.10 \$13.60	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.25/hr
Local 494 Chatham Windsor	CI	Sep 6,78 May 1,79	\$10.69 \$11.14 Apr 30,80	10.0% 10.0%	\$ .42 \$ .57	\$ .30 \$ .30	\$ .15 \$ .15	\$12.63 \$13.27	(6) AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 572 Belleville	CI	Sep 6,78 May 1,79	\$11.40 \$11.85 Apr 30,80	10.0% 10.0%	\$ .50 \$ .50	\$ .15 \$ .15	- -	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 785 Brantford Cambridge Guelph Kitchener	CI	Sep 6,78 May 1,79	\$10.14 \$10.59 Apr 30,80	10.0% 10.0%	\$ .50 \$ .50	\$ .15 \$ .15	- -	\$11.80 \$12.30	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 1071 Port Hope	CI	Sep 6,78 May 1,79	\$11.40 \$11.85 Apr 30,80	10.0% 10.0%	\$ .50 \$ .50	\$ .15 \$ .15	- -	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 1256 Sarnia	CI	Sep 6,78 May 1,79	\$12.50 \$12.63 Apr 30,80	9.0% 10.0%	\$ .60 \$ .60	\$ .70 \$ .70	- -	\$14.93 \$15.19	(8) Oth \$.010	(7) 8.0/38.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date			Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.			Total	Daily	Saturday		Sunday & Holiday
Carpenters															
Local 1450 Peterborough	CI	Sep 6,78	6,78	\$11.12	10.0%	\$ .50	\$ .15	-	\$12.88	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	1,79	\$11.57	10.0%	\$ .50	\$ .15	-	\$13.38			2.0 hrs			
			Apr 30,80									2.0x after			
Local 1669 Thunder Bay	CI	Sep 6,78	6,78	\$12.71	10.0%	-	-	-	\$13.98	AdF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	1,79	\$13.16	10.0%	-	-	-	\$14.48						
			Apr 30,80												
Local 1946 London St. Thomas Woodstock	CI	Sep 6,78	6,78	\$10.50	10.0%	\$ .35	\$ .15	-	\$12.05	AdF \$.050	8.0/40.0	1.5x 1st	1.5x 1st	2.0x	2nd & 3rd 12.5%
		May 1,79	1,79	\$11.18	10.0%	\$ .35	\$ .15	-	\$12.80			3.5 hrs			
			Apr 30,80									2.0x after			
Local 1988 Brockville	CI	Sep 6,78	6,78	\$11.76	10.0%	\$ .50	\$ .15	-	\$13.59	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,79	1,79	\$12.22	10.0%	\$ .50	\$ .15	-	\$14.09			2.0 hrs			
			Apr 30,80									2.0x after			
Local 2050 Owen Sound	CI	Sep 6,78	6,78	\$10.50	10.0%	\$ .35	\$ .15	-	\$12.05	AdF \$.050	8.0/40.0	1.5x 1st	1.5x 1st	2.0x	2nd & 3rd 12.5%
		May 1,79	1,79	\$11.18	10.0%	\$ .35	\$ .15	-	\$12.80			3.5 hrs			
			Apr 30,80									2.0x after			
Local 2451 Stratford	CI	Sep 6,78	6,78	\$10.50	10.0%	\$ .35	\$ .15	-	\$12.05	AdF \$.050	8.0/40.0	1.5x 1st	1.5x 1st	2.0x	2nd & 3rd 12.5%
		May 1,79	1,79	\$11.18	10.0%	\$ .35	\$ .15	-	\$12.80			3.5 hrs			
			Apr 30,80									2.0x after			
Local 2466 Pembroke	CI	Sep 6,78	6,78	\$ 9.65	10.0%	\$ .50	\$ .15	-	\$11.27	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,79	1,79	\$10.11	10.0%	\$ .50	\$ .15	-	\$11.77			2.0 hrs			
			Apr 30,80									2.0x after			

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Carpenters</u>														
Local 2486 Elliot Lake North Bay Sudbury Timmins	CI	Sep 6,78	\$11.60	10.0%	\$ .50	\$ .15	-	\$13.41	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	\$12.05	10.0%	\$ .50	\$ .15	-	\$13.91						
			Apr 30,80											
Local 2965 Barrie Brampton Midland Orillia Toronto	CI	Sep 6,78	\$10.78	10.0%	\$ .55	\$ .25	-	\$12.66	AF \$.020 AdF \$.050	(10) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	1.5x 1st 7.5 hrs 2.0x after	2.0x	(51) 2nd & 3rd 25.0%
		May 1,79	\$11.18	10.0%	\$ .65	\$ .35	-	\$13.30						
			Apr 30,80											



Table 24

RODMAN - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

[illegible]

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Structural Iron Workers</u>														
Local 765 Brockville Cornwall Kingston Ottawa Pembroke	CI	Jun 26,78	\$11.18	10.0%	\$ .67	-	-	\$12.97	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		May 1,79	\$11.82	10.0%	\$ .67	-	-	\$13.67	(52)					14.2%
			Apr 30,80						Oth \$.030					
Local 786 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	Jun 26,78	\$10.39	9.0%	\$ .73	\$ .50	-	\$12.56	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		May 1,79	\$11.03	9.0%	\$ .73	\$ .50	-	\$13.25	(52)					14.2%
			Apr 30,80						Oth \$.030					



Table 25 Roofer (cont'd)

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Sheet Metal Workers</u>														
Local 397 Thunder Bay	CI	Jun 9,78	\$ 9.38	10.0%	\$ .45	\$ .10	-	\$10.87	(55) IF \$.045	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$.15/hr
		Oct 1,78	\$ 9.38	10.0%	\$ .45	\$ .10	-	\$10.87	(54)					
		May 1,79	\$10.02	10.0%	\$ .45	\$ .10	-	\$11.57	Oth \$.010					
		Apr 30,80												
Local 473 London St. Thomas	CI	Jun 9,78	\$ 9.58	10.0%	\$ .44	-	-	\$10.98	(55) IF \$.045	8.0/40.0	1.0x 1st 4.0 hrs weekly 2.0x aft	2.0x	2.0x	-
		Oct 1,78	\$ 9.58	10.0%	\$ .44	-	-	\$10.98	(54)					
		May 1,79	\$10.22	10.0%	\$ .44	-	-	\$11.68	Oth \$.010					
		Apr 30,80												
Local 504 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	Jun 9,78	\$ 9.25	9.0%	\$ .62	-	-	\$10.70	(55) IF \$.045	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
		Oct 1,78	\$ 9.25	9.0%	\$ .62	-	-	\$10.70	(54)					
		May 1,79	\$ 9.90	9.0%	\$ .62	-	-	\$11.41	Oth \$.010					
		Apr 30,80												
Local 537 Brantford Hamilton Woodstock	CI	Jun 9,78	\$10.99	10.0%	-	-	-	\$12.09	(55) IF \$.045	(64) 9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Oct 1,78	\$10.99	10.0%	-	-	-	\$12.09	(54)					
		May 1,79	\$11.63	10.0%	-	-	-	\$12.79	Oth \$.010					
		Apr 30,80												
Niagara Falls St. Catharines Welland	CI	Jun 9,78	\$ 8.55	9.0%	-	-	-	\$ 9.32	(55) IF \$.045	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%
		Oct 1,78	\$ 8.55	9.0%	-	-	-	\$ 9.32	(54)					
		May 1,79	\$ 9.19	9.0%	-	-	-	\$10.02	Oth \$.010					
		Apr 30,80												
Local 539 Sarnia	CI	May 1,79	\$11.41	9.0%	-	-	-	\$12.44	IF \$.045	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
		Apr 30,80							(54) Oth \$.010					



[illegible]

SHEET METAL WORKER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

[illegible]

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
Sheet Metal Workers														
Local 473 London St. Thomas	CI	May 29,78	\$11.28	10.0%	\$ .74	-	-	\$13.15	(67) IF \$ .100	9.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
		Jul 1,78	\$11.28	10.0%	\$ .74	-	-	\$13.15						
		May 1,79	\$11.96	10.0%	\$ .74	-	-	\$13.90						
			Apr 30,80											
Local 504 Elliot Lake North Bay Sudbury Timmins	CI	May 29,78	\$11.78	10.0%	\$ .97	-	-	\$13.93	IF \$ .070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
		May 1,79	\$12.24	10.0%	\$1.22	-	-	\$14.68						
			Apr 30,80											
Sault Ste. Marie	CI	May 29,78	\$10.80	10.0%	\$ .97	-	-	\$12.85	IF \$ .100	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 21.4%
		May 1,79	\$11.25	10.0%	\$1.22	-	-	\$13.60	UF \$ .090					
			Apr 30,80											
Local 537 Brantford Hamilton	CI	May 29,78	\$12.15	10.0%	\$ .45	-	-	\$13.82	(1) IF \$ .120	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Aug 1,78	\$12.02	10.0%	\$ .60	-	-	\$13.82	(68)					
		May 1,79	\$12.70	10.0%	\$ .60	-	-	\$14.57	Oth \$ .050					
			Apr 30,80											
Niagara Falls St. Catharines Welland Woodstock	CI	May 29,78	\$12.75	10.0%	\$ .45	-	-	\$14.48	(1) IF \$ .080	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Aug 1,78	\$12.62	10.0%	\$ .60	-	-	\$14.48						
		May 1,79	\$13.30	10.0%	\$ .60	-	-	\$15.23						
			Apr 30,80											
Local 539 Sarnia	CI	May 1,78	\$13.13	10.0%	\$1.25	-	-	\$15.69	(70) IF \$ .020	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.10/hr
		Jun 1,78	\$13.04	10.0%	\$1.35	-	-	\$15.69						
		May 1,79	\$13.25	10.0%	\$1.35	-	-	\$15.93						
			Apr 30,80											
Local 562 Cambridge Guelph Kitchener Owen Sound Stratford	CI	May 29,78	\$11.15	10.0%	\$1.05	-	-	\$13.33	(73) IF \$ .100	(72) 8.0/40.0	1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
		May 1,79	\$11.85	10.0%	\$1.05	-	-	\$14.09	(71)					
			Apr 30,80						Oth \$ .050					

SPRINKLER INSTALLER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

[illegible]



STRUCTURAL IRONWORKER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Daily			Saturday	Sunday & Holiday		
Structural Iron Workers														
Local 700 Chatham London Sarnia St. Thomas Stratford Windsor	CI	May 29,78 May 1,79 Apr 30,80	\$10.81 \$11.30 \$11.30	10.0% 10.0%	\$ .73 \$ .85	\$ .86 \$1.00	(53) \$1.00 \$1.00	\$14.48 \$15.28	(75) IF \$.050 (74) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 721 Barrie Belleville Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI	May 29,78 May 1,79 Apr 30,80	\$11.72 \$12.21 \$12.21	10.0% 10.0%	\$ .73 \$ .85	\$ .86 \$1.00	- -\$15.28	\$14.48 \$15.28	(75) IF \$.050 (74) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 736 Brantford Cambridge Guelph Hamilton Kitchener Niagara Falls Owen Sound St. Catharines Welland Woodstock	CI	May 29,78 May 1,79 Apr 30,80	\$11.72 \$12.21 \$12.21	10.0% 10.0%	\$ .73 \$ .85	\$ .86 \$1.00	- -\$15.28	\$14.48 \$15.28	(75) IF \$.050 (74) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 759 Thunder Bay	CI	May 29,78 May 1,79 Apr 30,80	\$12.45 \$13.18 \$13.18	10.0% 10.0%	- -	\$ .20 \$ .20	- -\$14.70	\$13.90 \$14.70	(77) IF \$.060 (76) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 28 Structural Ironworker (cont'd)

Union and Location	Wage and Related Payments							Special funds	Standard Hours	Overtime			Shift Premiums		
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday			
<u>Structural Iron Workers</u>															
Local 765 Brockville Cornwall Kingston Ottawa Pembroke	CI	May 29,78	\$11.42	10.0%	\$ .73	\$ .86	\$ .33	(53)	(75)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
		May 1,79	\$11.91	10.0%	\$ .85	\$1.00	\$ .33	\$14.48	IF \$.050						(74)
									Oth \$.040						
		Apr 30,80													
Local 780 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	May 29,78	\$11.59	10.0%	\$ .73	\$1.00	-	\$14.48	(75)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
		May 1,79	\$12.21	10.0%	\$ .85	\$1.00	-	\$15.28	IF \$.050						(74)
									Oth \$.040						
		Apr 30,80													

TERRAZZO BASE MACHINE OPER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bricklayers														
Local 4 Niagara Falls St. Catharines Welland	CI	May 1, 78	\$ 9.19	10.0%	\$ .75	-	-	\$10.86	(11) Oth \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
		Nov 1, 78	\$ 9.19	10.0%	\$ .75	\$.25	-	\$11.11			2.0 hrs			3rd \$1.00/hr
		May 1, 79	\$ 9.46	10.0%	\$ .75	\$.25	-	\$11.41			2.0x			
		Nov 1, 79	\$ 9.83	10.0%	\$ .75	\$.25	-	\$11.81			after			
		Apr 30, 80												
Local 5 London St. Thomas Stratford Woodstock	CI	May 1, 78	\$ 9.85	10.0%	-	-	\$.25	\$11.09	(11) Oth \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
		Nov 1, 78	\$10.08	10.0%	-	-	\$.25	\$11.34			2.0 hrs			3rd \$1.00/hr
		May 1, 79	\$10.35	10.0%	-	-	\$.25	\$11.64			2.0x			
		Nov 1, 79	\$10.72	10.0%	-	-	\$.25	\$12.04			after			
		Apr 30, 80												
(5) Local 12 Cambridge	CI	May 1, 78	\$ 9.25	10.0%	-	-	-	\$10.18	(11) Oth \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
		Nov 1, 78	\$ 9.47	10.0%	-	-	-	\$10.42			2.0 hrs			3rd \$1.00/hr
		May 1, 79	\$ 9.75	10.0%	-	-	-	\$10.73			2.0x			
		Nov 1, 79	\$10.11	10.0%	-	-	-	\$11.12			after			
		Apr 30, 80												
Kitchener	CI	May 1, 78	\$ 9.25	10.0%	-	-	-	\$10.18	(11) Oth \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
		Nov 1, 78	\$ 9.47	10.0%	-	-	-	\$10.42			2.0 hrs			3rd \$1.00/hr
		May 1, 79	\$ 9.75	10.0%	-	-	-	\$10.73			2.0x			
		Nov 1, 79	\$10.11	10.0%	-	-	-	\$11.12			after			
		Apr 30, 80												
Local 16 Hamilton	CI	May 1, 78	\$ 9.39	10.0%	-	-	-	\$10.33	(11) Oth \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
		Nov 1, 78	\$ 9.39	10.0%	\$ .25	-	-	\$10.58			2.0 hrs			3rd \$1.00/hr
		May 1, 79	\$ 9.66	10.0%	\$ .25	-	-	\$10.88			2.0x			
		Nov 1, 79	\$10.03	10.0%	\$ .25	-	-	\$11.28			after			
		Apr 30, 80												

[illegible]





[illegible]

Table 31

TERRAZZO TILELAYER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Carpenters</u>													
Local 2693	CI Jul 19,78	\$10.95	10.0%	-	-	-	\$12.05		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Thunder Bay	May 1,79	\$11.55	10.0%	-	-	-	\$12.71			2.0 hrs			14.2%
	Apr 30,80									2.0x after			

TERRAZZO WORKER - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Bricklayers</u>														
Local 4 Niagara Falls St. Catharines Welland	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.74 \$ 9.74 \$10.04 \$10.40	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	- \$.25 \$.25 \$.25	- - - -	\$11.46 \$11.71 \$12.04 \$12.44	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 5 London St. Thomas Stratford Woodstock	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.30 \$10.53 \$10.80 \$11.16	10.0% 10.0% 10.0% 10.0%	- - - -	- \$.25 \$.25 \$.25	\$11.58 \$11.83 \$12.13 \$12.53	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 6 Chatham Windsor	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.20 \$10.43 \$10.70 \$11.06	10.0% 10.0% 10.0% 10.0%	\$.60 \$.60 \$.60 \$.60	- - - -	\$11.82 \$12.07 \$12.37 \$12.77	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 7 Ottawa Pembroke	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.76 \$ 9.95 \$10.25 \$10.61	10.0% 10.0% 10.0% 10.0%	\$.25 \$.30 \$.30 \$.30	- - - -	\$10.99 \$11.25 \$11.58 \$11.97	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 10 Brockville Kingston	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.13 \$10.35 \$10.63 \$10.99	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$11.14 \$11.39 \$11.69 \$12.09	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr



Union and Location:		Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total	Daily			Saturday	Sunday & Holiday		
Bricklayers															
Local 12 Cambridge	CI	May 1, 78	1,78	\$10.05	10.0%	-	-	-	\$11.06	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$10.28	10.0%	-	-	-	\$11.31						
		May 1, 79	1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1, 79	1,79	\$10.99	10.0%	-	-	-	\$12.09						
		Apr 30, 80													
Kitchener	CI	May 1, 78	1,78	\$10.05	10.0%	-	-	-	\$11.06	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$10.28	10.0%	-	-	-	\$11.31						
		May 1, 79	1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1, 79	1,79	\$10.99	10.0%	-	-	-	\$12.09						
		Apr 30, 80													
Local 16 Hamilton	CI	May 1, 78	1,78	\$10.26	10.0%	-	-	-	\$11.29	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$10.26	10.0%	\$.25	-	-	\$11.54						
		May 1, 79	1,79	\$10.60	10.0%	\$.25	-	-	\$11.91						
		Nov 1, 79	1,79	\$10.96	10.0%	\$.25	-	-	\$12.31						
		Apr 30, 80													
Local 23 Sarnia	CI	May 1, 78	1,78	\$ 9.82	10.0%	\$.35	\$.35	-	\$11.50	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$10.05	10.0%	\$.35	\$.35	-	\$11.76						
		May 1, 79	1,79	\$10.32	10.0%	\$.35	\$.35	-	\$12.05						
		Nov 1, 79	1,79	\$10.68	10.0%	\$.35	\$.35	-	\$12.45						
		Apr 30, 80													
Local 28 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	May 1, 78	1,78	\$ 9.33	10.0%	\$.66	-	-	\$10.92	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$ 9.55	10.0%	\$.66	-	-	\$11.17						
		May 1, 79	1,79	\$ 9.86	10.0%	\$.66	-	-	\$11.51						
		Nov 1, 79	1,79	\$10.23	10.0%	\$.66	-	-	\$11.91						
		Apr 30, 80													
Local 30 Belleville	CI	May 1, 78	1,78	\$10.13	10.0%	-	-	-	\$11.14	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1, 78	1,78	\$10.35	10.0%	-	-	-	\$11.39						
		May 1, 79	1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1, 79	1,79	\$10.99	10.0%	-	-	-	\$12.09						
		Apr 30, 80													

[illegible]



Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Daily			Saturday	Sunday & Holiday		
Bricklayers														
Local 12 Cambridge	CI	May 1,78	\$10.05	10.0%	-	-	-	\$11.06	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.28	10.0%	-	-	-	\$11.31						
		May 1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1,79	\$10.99	10.0%	-	-	-	\$12.09						
		Apr 30,80												
Kitchener	CI	May 1,78	\$10.05	10.0%	-	-	-	\$11.06	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.28	10.0%	-	-	-	\$11.31						
		May 1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1,79	\$10.99	10.0%	-	-	-	\$12.09						
		Apr 30,80												
Local 16 Hamilton	CI	May 1,78	\$10.26	10.0%	-	-	-	\$11.29	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.26	10.0%	\$.25	-	-	\$11.54						
		May 1,79	\$10.60	10.0%	\$.25	-	-	\$11.91						
		Nov 1,79	\$10.96	10.0%	\$.25	-	-	\$12.31						
		Apr 30,80												
Local 23 Sarnia	CI	May 1,78	\$ 9.82	10.0%	\$.35	\$.35	-	\$11.50	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.05	10.0%	\$.35	\$.35	-	\$11.76						
		May 1,79	\$10.32	10.0%	\$.35	\$.35	-	\$12.05						
		Nov 1,79	\$10.68	10.0%	\$.35	\$.35	-	\$12.45						
		Apr 30,80												
Local 28 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	May 1,78	\$ 9.33	10.0%	\$.66	-	-	\$10.92	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$ 9.55	10.0%	\$.66	-	-	\$11.17						
		May 1,79	\$ 9.86	10.0%	\$.66	-	-	\$11.51						
		Nov 1,79	\$10.23	10.0%	\$.66	-	-	\$11.91						
		Apr 30,80												
Local 30 Belleville	CI	May 1,78	\$10.13	10.0%	-	-	-	\$11.14	(11) Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.35	10.0%	-	-	-	\$11.39						
		May 1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1,79	\$10.99	10.0%	-	-	-	\$12.09						
		Apr 30,80												



[illegible]

TRUCK DRIVER, DUMP - HOURS, WAGES, AND RELATED PAYMENTS  
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

[illegible]



Table 35 Truck driver, float (cont'd)

Union and Location	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Daily			Saturday	Sunday & Holiday		
Local 879 Cambridge Guelph	CI Aug 16,78 May 1,79	\$ 8.19 \$ 8.65 Apr 30,80	10.0% 10.0%	\$ .60 \$ .70	- -	- -	\$ 9.61 \$10.22	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%	
Teamsters														
Local 880 Sarnia	CI May 1,79	\$11.39 Apr 30,80	9.0%	\$ .70	-	-	\$13.12	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
Local 990 Thunder Bay	CI Aug 16,78 May 1,79	\$10.17 \$10.63 Apr 30,80	10.0% 10.0%	\$ .60 \$ .70	- -	- -	\$11.79 \$12.39	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%	





[illegible]



[illegible]



- 1 8 hours daily Monday to Thursday, 4 hours Friday.
- 2 Triple time for work performed on Labour Day.
- 3 Bricklayers Ontario Provincial Conference Fund of which 9 cents is allocated to the Ontario Masonry Contractors Association and 1 cent to the Ontario Masonry Industry Promotion Trust Fund.
- 4 Rates and other terms apply only to that section of Cambridge previously known as Galt.
- 5 Rates and other terms apply only to those sections of Cambridge previously known as Preston and Hespeler.
- 6 Each employer contributes \$25 per year to an Apprenticeship Training Fund.
- 7 8 and one half hours daily Monday to Thursday, 6 hours Friday.
- 8 Education Fund.
- 9 Administration Fund effective and the Education Fund becomes a deduction on May 1, 1979.
- 10 8 hours daily Monday to Thursday, 5 and one half hours Friday.
- 11 Ontario Marble, Tile and Terrazzo Industry Promotion Trust Fund of which 4 cents is allocated to the Terrazzo, Tile and Marble Guild of Ontario.
- 12 Training Fund of 6 cents is effective May 1, 1979 and is increased to 8 cents November 1, 1979.
- 13 Double time after 8:30 p.m.
- 14 Association Fund.
- 15 Friday shift premiums - 5 hours pay for 4 hours work.
- 16 One cent allocated to the IBEW Construction Council of Ontario while the remainder represents an Association Fund.
- 17 Association Fund. Effective May 1, 1979 it is increased by one cent which is then allocated to the IBEW Construction Council of Ontario.
- 18 IBEW Construction Council of Ontario Fund.
- 19 Friday overtime - time and one half first 4 hours, double time after.
- 20 Union Fund is decreased to 32 cents on January 1, 1979.
- 21 Association Fund. Effective June 1, 1978 one cent of the total indicated is allocated to the IBEW Construction Council of Ontario and the amount indicated for local 166/ is increased by 4 cents for that local only.
- 22 4%, 6% after 8 years service.
- 23 Employer pays 50% of the cost of OHIP.
- 24 Minimum hourly rate.
- 25 Total package excludes employer welfare contribution and vacation pay.
- 26 Time and one half to 12 noon, double time after, provided that the weekly hours have been completed.
- 27 6% after 5 years service. Percentage prior to 5 years service not specified.
- 28 Total package excludes vacation pay.
- 29 4%, 5% after 5 years, 6% after 10 years and 8% after 18 years service.
- 30 4%, 6% after 5 years and 8% after 15 years service.
- 31 Employer pays 100% of the cost of health and welfare benefits including OHIP.
- 32 Total package excludes employer welfare contribution.
- 33 4%, 6% after 10 years and 8% after 20 years service.
- 34 Employer pays 100% of the cost of health and welfare benefits that do not include OHIP.
- 35 4%, 6% after 10 years and 8% after 18 years service.
- 36 4%, 6% after 5 years and 8% after 20 years service.
- 37 4%, 6% after 12 years and 8% after 22 years service.
- 38 Training Fund is increased to 8 cents on May 1, 1979.
- 39 Industry Fund is effective September 18, 1978.
- 40 A one hour premium irrespective of hours worked.
- 41 Industry Fund is increased to 15 cents on May 1, 1979.
- 42 There exists a designated 'Non Work Friday' each month which will normally fall on the third Friday of every month or the Friday preceding the Monday holiday in that month.
- 43 Training Fund is increased to 6 cents on May 1, 1979.
- 44 Industry Fund is increased to 10 cents on September 1, 1978.
- 45 Includes 1 cent to the Ontario Pipe Trades Promotion Fund, 1 cent to a Retarded Childrens' Fund and 22 cents represents a Zone Area Incentive.
- 46 Training Fund is increased to 5 cents on May 1, 1979.
- 47 Ontario Pipe Trades Promotion Fund.
- 48 Training Fund is increased to 15 cents on August 1, 1978.
- 49 Union Fund is increased to 14 cents on May 1, 1979.
- 50 Industry Fund is increased to 10 cents on August 1, 1978.
- 51 Double time after 7 and one half hours.
- 52 Ironworkers Trade Improvement Plan which is effective June 26, 1978 except for local 721 which initiates it on November 1, 1978.
- 53 Ironworker's Savings Plan.

## FOOTNOTES

- 54 Roofers Promotion Fund which is effective October 1, 1978.
- 55 Industry Fund is effective October 1, 1978.
- 56 Daily hours not specified.
- 57 Industry Fund is increased to 6 and one-half cents on October 1, 1978.
- 58 Daily and weekly hours not specified.
- 59 6%, 8% after 1 year and 10% after 3 years service.
- 60 Time and one half after 11 hours daily.
- 61 6%, 7% after 1 year, 8% after 2 years, 9% after 3 years and 10% after 4 years service.
- 62 Time and one half provided that 44 weekly hours have been completed.
- 63 Time and one half after 44 hours weekly.
- 64 9 hours daily Monday to Thursday, 8 hours Friday.
- 65 Rate in lieu of mileage.
- 66 Industry Fund is increased to 7 cents on July 1, 1978.
- 67 Industry Fund is increased to 15 cents on July 1, 1978.
- 68 Special Dues Fund.
- 69 Employer also remits 20 cents per journeyman per week to the Lambton County Apprenticeship Fund.
- 70 Industry Fund is increased to 7 cents on June 1, 1978.
- 71 Trade Promotion Fund.
- 72 Double time after midnight.
- 73 Weekly hours may be 36 depending on the mechanical contractor.
- 74 Includes 3 cents per hour to a Trade Improvement Plan and 1 cent per hour to a District Council Fund.
- 75 Industry Fund is decreased to 2 cents on May 1, 1979.
- 76 Includes 2 cents per hour to a Trade Improvement Plan and 1 cent per hour to a District Council Fund.
- 77 Industry Fund is decreased to 3 cents on May 1, 1979.

## APPENDIX

## Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>
Architectural Glass and Metal Contractors Assn.; and Painters Ontario Council .....	Apr. 30, 1980
Boilermaker Contractors Assn.; and Boilermakers International .....	Apr. 30, 1980
Canadian Automatic Sprinkler Assn.; and Plumbers 853 .....	Apr. 30, 1980
Carpenters Employer Bargaining Agency; and Carpenters Ontario District Council .....	Apr. 30, 1980
Cement Masons Employer Bargaining Agency; and Plasterers Ontario Provincial Conference .....	Apr. 30, 1980
Construction Site Teamster Employer Bargaining Agency; and Teamsters Construction Council of Ontario .....	Apr. 30, 1980
Electrical Trade Bargaining Agency; and Construction Council of Ontario .....	Apr. 30, 1980
Labourers Employer Bargaining Agency; and Labourers Ontario Provincial District Council .....	Apr. 30, 1980
National Elevator and Escalator Assn.; and Elevator Constructors 50, 90, 96 and 102 .....	Apr. 30, 1980
Ontario Erectors Assn.; and Ironworkers Ontario District Council .....	Apr. 30, 1980
Ontario Industrial Roofing Contractors Assn.; and Ontario Sheet Metal Workers Conference .....	Apr. 30, 1980
Ontario Interior Systems Contractors Assn.; and Lathers 562 .....	Apr. 30, 1980
Ontario Masonry Industry Employers Council; and Bricklayers Ontario Provincial Conference ....	Apr. 30, 1980



## APPENDIX (Cont'd)

<u>Employer and Union</u>	<u>Expiry Date</u>
Ontario Master Insulators Assn. Inc.; and Asbestos Workers 58 and 59 .....	Apr. 30, 1980
Ontario Mechanical Contractors Assn.; and Ontario Pipe Trades Council .....	Apr. 30, 1980
Ontario Millwrighting Contractors Assn.; and Carpenters Ontario District Council .....	Apr. 30, 1980
Ontario Operating Engineers Employer Agency; and International Operating Engineers 793 .....	Apr. 30, 1980
Ontario Painting Contractors Assn.; and Painters Ontario Council .....	Apr. 30, 1980
Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787 .....	Apr. 30, 1980
Ontario Sheet Metal and Air Handling Group; and Ontario Sheet Metal Workers Conference .....	Apr. 30, 1980
Ontario Terrazzo, Tile and Marble Guild; and Bricklayers Ontario Provincial Conference .....	Apr. 30, 1980
Plasterers Employer Bargaining Agency; and Plasterers Ontario Provincial Conference .....	Apr. 30, 1980
Rodmen Employer Bargaining Agency; and Ironworkers Ontario District Council .....	Apr. 30, 1980
Sault Ste. Marie Builders Exchange (Plumbers' Agt.); and Christian Labour Assn. ....	Apr. 30, 1980
Thunder Bay Construction Assn. (Cement Finishers' Agt.); and Carpenters 2693 .....	Apr. 30, 1980
Thunder Bay Construction Assn. (Labourers' Agt.); and Carpenters 2693 .....	Apr. 30, 1980
Toronto Masonry Contractors Assn. Inc.; and Bricklayers Independent Union 1 .....	May 31, 1980







